



SCHEDULE 1: GENUINE OWNERSHIP CRITERIA

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CRITERIA	DESCRIPTION
Black-Owned	A black-owned company is one in which 51% of the share equity are in the hands of PDIs (South Africans previously classified as Blacks, Indians and Coloureds).
Black-Empowered	A black-empowered company is one in which 26% of the share equity are in the hands of PDIs.
Payment	PDIs who claim to have acquired ownership must prove that the transaction involves actual payment for shares. Suspensive and conditional equity transactions shall not be considered for SAPAA membership.
Control	PDIs who claim ownership must prove that they share in decisions regarding the economic risk/gain of the business to the extent of their ownership; such as directorships and signing powers.
Management	PDIs who claim ownership must prove that they are involved in the business and make a meaningful contribution in its day-to-day management.